



Your Dreams, Our Challenge

AGC GLASS EUROPE

Annual Statement on Slavery and Human Trafficking

AGC GLASS EUROPE, based in Louvain-la-Neuve (Belgium), is part of the AGC Group of companies (AGC) with various subsidiaries based in Europe, including the United Kingdom, Morocco and Türkiye.

AGC and its subsidiaries, manufacture and sell flat glass, glazing, and other products for, inter alia, automotive, solar, decorative and architectural use.

AGC acts as an independent operator responsible for its own supply chains and distribution networks in Europe. We review and monitor the compliance of our own suppliers/business partners with the applicable international and national legislations.

The AGC Group Code of Conduct reflects AGC's - Shared Values "INTEGRITY & TRUST". They set forth the requirements for all AGC Group companies and their employees to assure that their business conduct is consistent with the Law, our internal rules, guidelines, procedures, and business ethics. AGC Group Code of Conduct applies to all AGC Group businesses and their employees, directors and officers.

Principle Five of the AGC Group Code of Conduct specifically states that: "We do not use Child Labor or forced labor in any of our global operations or facilities. We fully respect all applicable laws which are related to the rights of workers."

AGC disseminates the Code of Conduct training to all employees upon their induction and annual refresher trainings are given to all employees. A European Regional Compliance Committee has been established under the Global Compliance Leader and confidential reporting routes are available and briefed to employees if they believe that any principle or Law has been breached.

Principle Five further states that: "We expect that all companies with which we do business will confirm to all applicable laws in these regards". This means that all new suppliers and providers of contracted services to AGC Glass Europe and its subsidiaries are reviewed and approved using pre-defined qualification documents through a strict due diligence procedure. All existing suppliers are monitored and assessed regularly.

This statement is applicable for the year 2026.

Jean-Marc Meunier (Feb 3, 2026 08:03:13 GMT+7)

For and on behalf of AGC Glass Europe SA,
Jean-Marc Meunier,
Managing Director