

AGC GLASS EUROPE

Annual Statement on Slavery and Human Trafficking

AGC GLASS EUROPE, based in Louvain-la-Neuve (Belgium), is part of the AGC Group of companies. It has many subsidiaries in Europe, including in the United-Kingdom.

AGC GLASS EUROPE, and its subsidiaries, manufacture and sell glass, glazings and other products for, inter alia, automotive, solar, decorative and architectural use.

AGC GLASS EUROPE is an independent operator responsible for its own supply chains and distribution networks in Europe.

The AGC Code of Conduct (“Code”) reflects AGC’s Shared Value “INTEGRITY”. It sets forth the requirements for all AGC Group companies and their employees to assure that their business conduct is consistent with laws, company policies/rules and business ethics. AGC’s Code applies to all AGC Group businesses and their employees, directors and officers.

Principle Five of the AGC Code of Conduct specifically states that: *“We do not use Child Labor or forced labor in any of our global operations or facilities. We fully respect all applicable laws which are related to the rights of workers.”*

AGC disseminates Code of Conduct training to all employees upon their induction and annual refresher trainings are given to all employees. A European Regional Compliance Committee has been established under the Global Compliance Leader and confidential reporting routes are available and briefed to employees if they believe that these rules of the Code have been broken.

Principle Five further states that: *“We expect that all companies with which we do business will confirm to all applicable laws in these regards”*. This means that all new suppliers and providers of contracted services to AGC Glass Europe and its subsidiaries are approved using pre-defined qualification documents. All existing suppliers are monitored and assessed regularly.

This Statement is applicable for the year 2021.

For and on behalf of AGC Glass Europe,

Jean-Marc Meunier,

Managing Director

Meunier JM